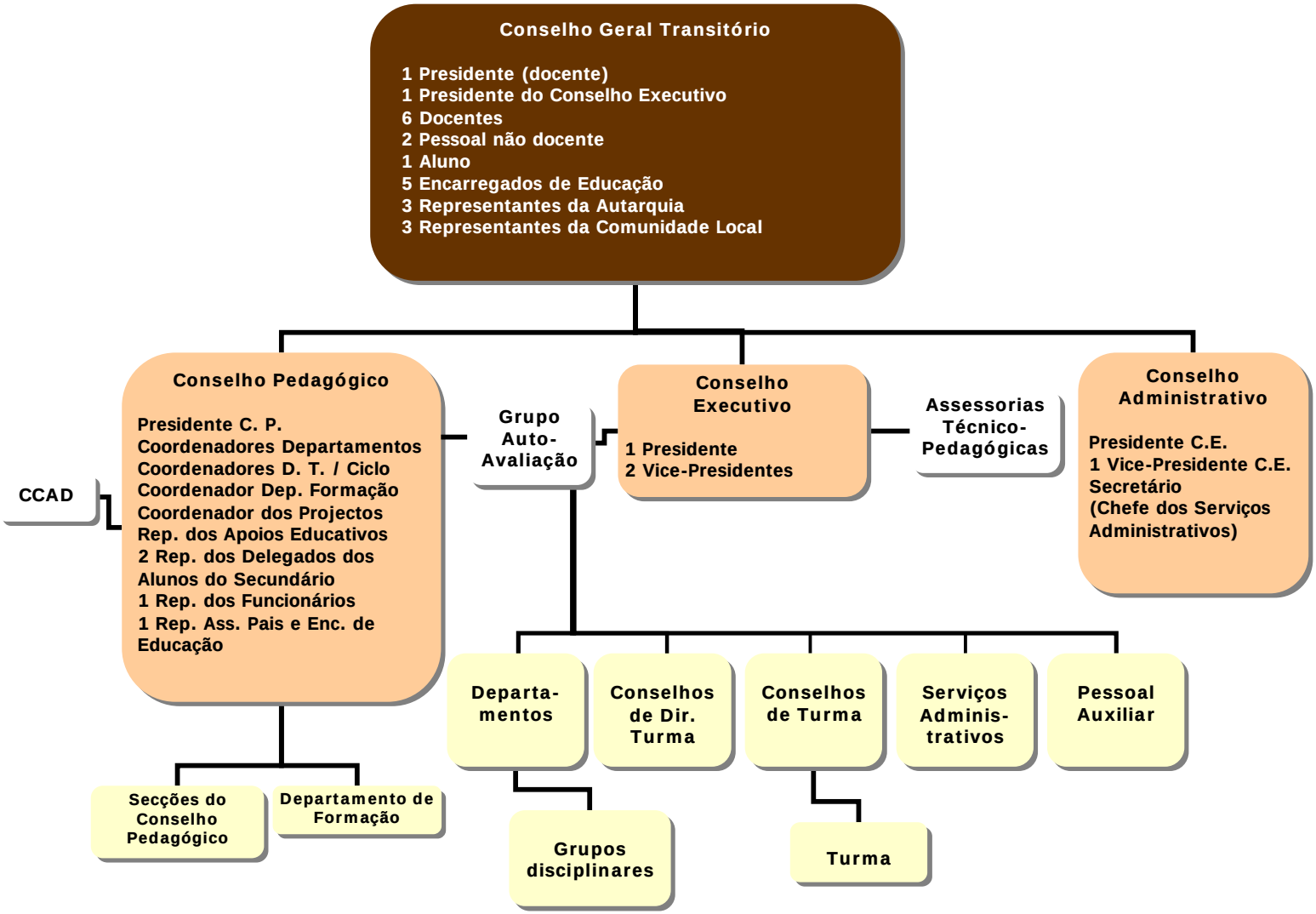9. Organograma – Estrutura Organizacional e Funcional